



**Rayat Shikshan Sanstha's,  
Arts and Commerce College, Madha,  
Tal: Madha, Dist: Solapur. M.S.**

**Policy for Persons with Disabilities/Divyangjan**

The college authorities are sensitive and look after towards the differently abled students. We, at our Arts and Commerce College, Madha, provide all possible facilities and try to help these students in minimizing their difficulties and making them comfortable in the campus. For Inclusion of PWDs in Higher Education Institutions and to provide the facilities to Persons with Disabilities/Divyangjan under UGC, Govt. of Maharashtra and the PAH Solapur University, Solapur, it was chosen to outline for them. Likewise a separate committee is framed for this purpose as follow –

- |                          |                  |
|--------------------------|------------------|
| 1. Principal             | - Chairman       |
| 2. Vice-Principal        | - Vice-Principal |
| 3. Librarian             | - Member         |
| 4. Senior Admin Person   | - Member         |
| 5. Coordinator, IQAC     | - Member         |
| 6. Director of Phy. Edu. | - Secretary      |

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Rayat Shikshan Sanstha's all colleges especially Arts and Commerce College, Madha, Dist- Solapur, is against all kinds of discriminations on any grounds including disability. All the authorities of the of the college are striving in order to forward a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the teaching and administrative staff of the college.

## Objectives –

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Divyang Students and Staff from all spheres of work and education.
- To provide accessible, inclusive education and equal opportunities of services to Divyang Students and Staff of college,
- To ensure implementation of all govt. schemes and scholarships and with respect to persons with disabilities.
- To provide necessary budget allocation to achieve above objectives.
- To determine major grievances pertaining to any matter of Divyangjan. If it is not resolved, it should be sent to the CDC.

## Facilities available for Employee and students

- Separate and accessible toilets are providing for gents and ladies differently-abled students.
- Wheel chairs are also provided for their free movement.
- Ramps entrance and washroom is provided.
- Two-Wheeler is provided for teacher and staff on the basis of fifty percent concession. Half hour concession in regular working hours is facilitated to teaching and non teaching staff.
- Facilities are provided time to time as per government rules.
- Our website is accessible for visually impaired students.
- Disability sensitization sessions are part of the students and Employee induction programme.
- Audio Books and Free Softwares.
- Rest rooms: Rest room facility is provided for the students.
- Sick room: Sick room facility is available in the college.
- Scribes for examination:
  - a. **Granting Extra Time** – COE of the university and the Principal has the power to grant extra time to differently abled candidates for answering papers at College/University examinations. Extra time of 30 minutes shall be granted to such students to write the

examination of 3 hours duration with proportionate reduction of extra time for papers of shorter duration.

**b. Use of Scribes** - The Controller of Examinations has the power to allow scribes for blind candidates and a small category among disabled candidates whose disability incapacitates the student from writing. Such students shall be seated in a separate room. The maximum number of students belonging to the above categories allowable into an examination hall shall not exceed five. An invigilator shall be allotted to supervise them.

Appointment of scribes In case of students who are eligible to avail of the services of scribes, the University shall authorize the Principal to appoint scribes according to the following conditions. The scribe shall not be an employee of the college/centre where the examination is conducted. ii. The scribe shall not be a relative of the student who is appearing for the examination.

c. The educational qualifications of the scribe shall be less than those of the student.

d. A pro forma with declaration in the format given in Appendix 4 shall be obtained from the scribe.

e. The pro forma signed by the scribe shall be forwarded to the University.

As per the PAHSUS University rules of examinations for Divyangjan, scribes are provided if required during examinations and extra half an hour above the time duration for paper is allotted for writing the examination.